COUNCIL REPORT

Council Report No. FPS 018-2026
Date: June 23, 2026

To: Mayor and Council
From: Komal Basatia, General Manager, Finance and Procurement Services
Subject: 2025 Statement of Financial Information

RECOMMENDATION

That Council approve the 2025 Statement of Financial Information as outlined in Report No. FPS 018-2026.

REPORT CONCURRENCE	
GENERAL MANAGER The General Manager concurs with the recommendation of this report.	CITY MANAGER The City Manager concurs with the recommendation of this report.

SUMMARY OF THE ISSUE

The *Financial Information Act* (FIA) requires every local government in British Columbia to submit Statements of Financial Information (SOFI) to the Ministry of Housing and Municipal Affairs by June 30 of each year. Under the Financial Information Regulations of SOFI, municipal Councils must approve the financial information before the information is submitted to the Ministry.

BACKGROUND

The Statements of Financial Information (SOFI) report ensures municipal compliance with provincial reporting requirements. The purpose of the SOFI is to report the financial statements and disbursements for employee remuneration, goods and services. The SOFI report must include:

- Statement of financial information approval
- Schedule of guarantee and indemnity agreement
- Management Report
- Council Remuneration
- Statement of Severance Agreements
- Employee Remuneration and Expenses (detail over $75,000 per statutory requirement)
- Vendor listing (detail over $25,000 per statutory requirement)

The schedules are prepared for the provincial government and are prepared according to the FIA regulations. Management is responsible for all the statements and schedules, and for

ensuring this information is consistent with the financial statements. SOFI schedules are based on the timing of actual payments (cash basis) as compared to an accrual basis generally used in other financial statement schedules.

DISCUSSION

Employee Remuneration, Taxable Benefits & Payouts and Expenses
The remuneration amounts disclosed in the SOFI report include the following:

- salary (including overtime pay, and retroactive pay)
- wages
- payment into a trust or any form of income deferral paid by the City to the employee or to an entity on behalf of the employee during the fiscal year being reported upon.

The figures under taxable benefits & Payouts include the following:

- life insurance
- accidental death and dismemberment
- vehicle allowance
- gratuities, payments of accrued vacation and/or TIL

The figures under expenses include employee costs such as:

- travel expenses,
- memberships,
- tuition,
- relocation,
- vehicle leases,
- extraordinary hiring expenses, and
- registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration".

The table below summarizes the changes by employee group for the 2025 schedule of employee remuneration, taxable benefits & payouts and expenses:

Year	2025	2024	Change
Exempt	$ 22,941,377	$ 21,103,769	$ 1,837,608
CUPE	26,383,330	22,403,998	3,979,332
IAFF(Fire)	16,143,068	17,465,853	-1,322,785
Total	**$ 65,467,775**	**$ 60,973,620**	**$ 4,494,155**

The increase in remuneration is due to the 2025/2026 CUPE collective agreement ratification, resulting in pay increases at 4.0% in 2025. This agreement was ratified in April 2025 and pay increases were effective January 1, 2025.
Exempt saw a similar cost of living increase for 2025, which aligned with the CUPE collective agreement.

IAFF (Fire) saw a decrease in remuneration in 2025 compared to 2024. In 2024 payments were made for retroactive contractual increases for 2022 and 2023.

The number of staff with remuneration greater than $75,000 increased from 503 in 2024 to 548 in 2025. This increase is primarily attributable to active recruitment efforts, the filling of existing vacancies, and annual cost-of-living adjustments across employee groups.

Overall, the number of staff with remuneration exceeding $75,000 increased by 45 compared to 2024, with CUPE accounting for the largest share of this growth. The increase within IAFF is primarily due to more employees surpassing the $75,000 threshold, rather than a significant change in overall staffing levels within that group.

It needs to be highlighted that the threshold of $75,000 for the SOFI employee report has not changed since 2002. If the threshold had increased by average annual consumer price index (CPI) each year since 2002, the threshold would have been approximately $124,000 for 2025, greatly reducing the number of employees in excess of the threshold. With all things remaining equal, this number will continue to grow annually so long as the base amount remains unadjusted for inflation.

The table below summarizes the number of staff with remuneration greater than $75,000 in 2025 versus 2024:

Year	2025	2024	Change
Exempt	152	146	6
CUPE	274	239	35
IAFF (Fire)	122	118	4
Total	**548**	**503**	**45**

Council Remuneration and Expenses
In accordance with Section 168 of the *Community Charter* and the *Financial Information Act*, Schedule C (part of Attachment A) reports total remuneration and expenses for all elected officials for the year.

Supplier Payments
For goods and services purchased by the City, the SOFI report includes a summary of payments made to outside organizations which total more than $25,000 for the reporting year and is reported on a cash basis, including taxes. If applicable, the report also summarizes payments made as cash grants to not-for-profit organizations (the schedule does not include fee for service arrangements).

FINANCIAL PLAN IMPLICATION

Employee remuneration and expenses are appropriately budgeted for and included in the annual financial plans.

IMPACTS ON COUNCIL POLICIES, STRATEGIC PLAN AND/OR COUNCIL DIRECTION

By allowing for increased transparency and accountability, the Statements of Financial Information is consistent with Council's Strategic Plan Principle 4 to achieve Organizational Excellence and Integrity through open and transparent governance.

APPROVALS

Komal Basatia, General Manager of Finance and Procurement Services
Komal Basatia, Chief Financial Officer
Peter Sparanese, City Manager

ATTACHMENTS

Attachment A – 2025 Statement of Financial Information Schedule

CITY OF ABBOTSFORD - SCHEDULE A

2025 Schedule of Guarantee and Indemnity Agreements

The City of Abbotsford has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 5

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
Canadian Union of Public Employees (CUPE), local 774				
ADAMS, T	Utility Person (Water)	78,967.25	458.56	709.98
AHMADI, M	Eng Tech II (Drainage & Wastewater)	94,945.14	545.53	1,698.33
AINSWORTH, C	Utility Person (Sewers)	76,259.81	473.01	813.39
ALVES, D	Website & Digital Services Coordinator	78,943.14	491.98	-
AMADO, M	Trades II (Technician)	113,364.61	576.14	358.79
ARENS, M	Trades II (Technician)	97,799.30	576.14	1,523.57
ARMOUR, D	Asphalt Leadhand	80,941.76	495.22	843.26
ARMSTRONG, K	Fleet Leadhand (Automotive)	106,408.64	615.89	211.98
ARTHUR, P	Plan Reviewer I	98,796.56	536.29	452.90
BARBOSA, C	Park Planner & Designer	104,748.64	653.89	-
BARCELOS, R	Bylaw Enforcement Officer II	81,636.48	-	-
VAN DER GULIK, D	Equipment Operator I	76,773.89	477.77	-
BARLOW, J	Water Operator (Supply)	115,382.92	2,411.62	1,450.11
BAUER, L	Trades II (Electrician)	92,395.24	529.15	474.00
BEATTIE, T	SCADA Automation Technologist	107,816.13	593.85	233.06
BELL, D	Bylaw Enforcement Officer II	75,976.73	473.52	241.99
BENNETT, J	Recreation Maintenance Coordinator	149,819.20	700.05	-
BERG, J	Building Official III	118,642.62	650.77	3,186.35
BERNIER, C	Utility Person (DDI)	84,655.24	442.72	257.14
BHALLA, J	Fleet Project Coordinator	115,433.10	607.78	19.05
BIRNIE, C	Senior Marketing Specialist	119,512.71	747.51	-
BONDESEN, M	Water Operator (Supply)	90,218.39	4,493.82	179.00
BORSETH, C	Volunteer Coordinator	88,483.24	550.83	713.57
BOSWELL, L	Parks Building & Structures Technician	82,943.96	1,354.05	567.66
VILORIA, A	IT Support Technician	78,964.14	207.91	-
BOYER, M	Recreation Programmer	83,233.92	172.52	2,028.90
BRADWELL, K	Building Inspector I	94,242.81	590.61	2,546.42
BRAR, J	FT Facility Maintenance Technician II	88,732.45	2,275.17	214.78
BRAR, S	Planner	92,324.75	917.83	-
BRAR, S	FT Facility Maintenance Technician II	101,790.48	6,671.08	87.50
BROERKEN, D	Works Inspector	99,753.38	569.25	813.67
BROWN, B	Equipment Operator I	77,722.44	482.45	233.95
BROWN, I	Building Official III	104,107.07	646.55	122.30
BROWN, S	Airport Operations Specialist	96,905.32	4,282.40	611.52
BRYNDZA, J	Planner	105,137.43	653.89	1,417.00
BUNN, J	Plan Reviewer II	97,238.89	575.85	2,824.72
CADE, J	Works Supervisor II (Wastewater)	126,760.13	663.45	2,627.48
CAMERON, A	Electrician Utilities Leadhand	112,859.16	674.74	166.99
CAMPBELL, K	Eng Tech II (Drainage & Wastewater)	94,875.29	593.85	-
CAMPEAU, A	Planner	105,186.15	653.89	640.00
CAMPOS, D	Planner	105,394.04	969.68	2,425.65
CARLSON, A	Electrician Leadhand	147,826.90	607.78	161.75
CAZANDER, C	FT Customer Service Representative	81,596.82	569.13	598.30
CEBULIAK, M	Equipment Operator I	76,997.07	477.77	-
CHAN, A	Buyer III	94,724.54	593.85	500.00
CHATTU, H	Plan Reviewer I	82,727.89	506.05	928.70
CLARK, P	Works Inspector (TERM)	103,893.58	4,501.53	-
COLEMAN, M	Parks Maintenance Coordinator	98,834.06	5,074.82	410.04
COLLINS, K	Recreation Programmer	80,384.53	509.67	562.03
COOPER, B	Trades I (Roads)	110,228.72	495.22	1,110.34
CREECH, P	Works Supervisor I (Roads Maintenance)	84,952.04	529.98	122.99
DAVY, T	Trades I (DDI)	86,328.16	501.00	257.14
DELINT, A	HVAC Maintenance Supervisor	94,186.42	850.21	87.50
DENSMORE, G	Eng Tech II (Drainage & Wastewater)	94,858.83	593.85	1,034.84

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
DHILLON, M	Bylaw Enforcement Officer I	77,252.80	477.20	215.99
DHINDSA, H	Eng Technologist II (Transportation)	91,370.83	150.72	904.33
DHUGGA, H	Accountant	84,609.98	528.68	1,890.00
DIFFER, J	Sports Field, Turf & Irrig. Supervisor	91,596.87	569.78	44.00
DILETH, K	Trades II (Fire Technician)	106,096.93	598.32	441.69
DOMAN, R	Senior Works Inspector	129,599.49	653.89	523.37
DOMSHY, A	Works Supervisor II (Wastewater)	110,861.12	663.45	2,603.31
DOWEDOFF, C	Legal Assistant	78,587.04	491.98	-
DOWEDOFF, D	Works Supervisor I (Roads Maintenance)	125,281.52	529.98	231.99
DRAGAN, R	Fleet Maintenance Coordinator	122,357.19	648.88	2,290.46
DREYER, G	Water Operator (Supply) Dev Program	87,304.19	508.07	1,213.00
DU, K	Wastewater Treatment Plant Operator III	113,828.23	5,997.65	-
DUECKMAN, S	GIS Specialist	85,607.63	536.29	1,481.90
DURAN, N	Water Operator (Supply)	103,060.16	1,481.79	2,347.34
DUTTON, R	Equipment Operator I	77,427.16	478.55	159.99
DYCK, W	Survey Technician II	78,337.79	491.98	-
DYER, C	Sports Field, Turf & Irrigation Tech.	80,994.74	495.22	187.49
EKELUND, B	Planner	105,322.93	653.89	-
EL, B	Laboratory Technician	90,412.48	550.83	-
ELLIS, Z	Development Technologist II	83,554.80	180.96	-
FLETCHER, C	Building Maintenance Supervisor	97,146.16	607.78	104.55
FONG, J	Accountant	82,839.49	429.93	-
FONTAINE, V	Applications Analyst	126,625.27	612.81	-
FORTIN, K	Eng Technologist II (Water Supply)	93,283.06	593.85	508.00
FRIER, R	Recreation Maintenance Supervisor	95,946.02	1,733.34	-
FRITZ, T	Equipment Operator Group II	95,433.76	503.10	536.31
FUNK, W	Eng Technologist II (Transportation)	99,699.51	1,019.05	606.34
GAWAZIUK, E	Airport Technician (Mechanic)	101,483.20	3,277.44	1,033.18
GIBB, A	Landscape & Horticulture Coordinator	91,440.85	569.78	-
GILDING, C	Parks Technician II (Regional Parks)	88,896.69	529.98	1,281.49
GILL, G	FT Facility Maintenance Technician II	79,433.30	2,697.22	231.80
GILL, R	Graphic Design & Digital Coordinator	79,839.78	500.23	-
GILLETT, M	Wastewater Treatment Plant Operator III	114,763.37	4,425.39	305.53
GOWAN, K	Planner	83,203.20	-	-
GRAHAM, D	Planner	105,777.10	653.89	1,090.00
GRAHAM, D	Works Supervisor II (Water Supply)	121,931.36	5,323.11	3,366.36
GRANT, K	Airport Operations Specialist	88,284.55	544.50	478.24
GRAY, C	Equipment Operator III	85,068.10	504.64	-
GREWAL, G	Infrastructure Security Analyst	120,309.64	612.81	-
GREWAL, S	Accountant	86,083.52	528.68	-
GRIFFITH, K	Bylaw Enforcement Officer II	80,325.09	563.45	22.00
GRINDLER, P	Equipment Operator III	91,573.80	507.80	239.95
GUINGCANGCO, T	Building Official III	113,443.41	650.77	879.26
HAGEN, A	PT Utility Billing Clerk	72,105.76	8,386.74	856.55
HALLMARK, T	Millwright Utilities Leadhand	107,821.10	674.74	3,318.13
HANLE, M	Trades I (Painter -Sign Shop)	87,934.04	495.22	304.99
HARRIS, S	Building Official III	113,984.78	650.77	2,507.85
HASTINGS, R	Urban Forest Planner	102,436.61	165.69	2,911.08
HAWKINS, C	Supply Services Supervisor	94,747.32	525.49	-
HAYER, D	Trades II (Technician)	98,926.07	576.14	199.98
HEATH, S	Laboratory Technician	91,600.39	550.83	214.29
HEIGH, J	Utility Person (Sewers)	76,472.04	39.98	987.57
HEINEMANN, M	Works Supervisor II (Water Distribution)	170,401.00	644.45	223.00
HOUCHEN, T	Arboriculture Coordinator	89,989.08	558.98	1,036.15
HOWE, T	Bylaw Enforcement Officer II	98,353.96	569.78	307.71

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
HUSTON, R	Aux Operations Labourer	70,684.78	8,484.19	361.25
HYDE, A	Natural Areas & Trails Coordinator	100,709.08	588.79	4,132.81
IAKOVOU, S	Fleet Leadhand (Heavy Duty)	110,600.43	615.89	32.99
IANCU, M	WW Treatment Plant Operator II (Dev P)	78,605.87	83.10	292.42
JACKSON, M	Water Operator (Distribution)	88,295.17	550.83	535.25
JAIN, H	Operations Project Coordinator	94,285.44	5,130.88	-
JANYK, K	Plan Reviewer II	104,529.82	593.85	2,476.31
JOHAL, J	Works Inspector	138,970.77	590.61	-
JOHNSON, E	Works Inspector	113,054.32	590.61	2,394.29
JOHNSON, M	Airport Operations Specialist	87,932.27	544.50	759.97
JOHNSTON, S	Payroll Assistant	89,958.21	485.79	-
JONES, C	Environmental Coordinator	102,158.85	644.45	1,981.67
JONES, M	Equipment Operator III	85,148.42	509.40	-
KAPADIA, S	Buyer III	94,894.37	593.85	990.00
KEHLER, P	Millwright Leadhand (Water Distribution)	104,856.48	434.29	388.00
KELLY, M	Business Solutions Coordinator (IT Apps)	141,199.23	695.09	-
KELLY, T	FT Facility Maintenance Technician II	84,046.99	3,862.95	87.50
KHAN, M	Applications Analyst	98,005.75	207.28	-
KLING, R	Trades I (Roads)	81,949.37	495.22	142.86
KOCH, S	Cemeteries Coordinator	91,684.23	569.78	1,030.50
KOVACIC, A	Development Technologist II	94,770.38	593.85	523.37
LA, H	Utility Person (Sewers) Dev Program	74,423.63	1,127.86	1,006.99
LACEY, T	Parks Building & Structures Technician	85,730.48	1,716.66	532.54
LAUGHLIN, L	Trades II (HVAC Technician)	87,837.05	279.70	87.50
LAUGHLIN, S	SCADA Automation Technologist	111,509.58	1,519.81	2,014.64
LECLERC, M	Equipment Operator I	76,460.29	475.38	-
LEE, D	Equipment Operator I	83,623.05	487.25	-
LEVESQUE, D	Equipment Operator I	80,068.25	731.76	192.00
LITT, I	Senior Business Licence Inspector	99,044.71	619.13	926.57
LITT, R	Works Inspector	89,794.77	561.04	234.99
LIVINGSTONE, D	Works Supervisor I (DDI)	102,619.34	529.98	-
LONG, J	Utility Person (Water)	78,270.62	458.56	640.67
LONG, M	Utility Person (Water)	81,507.42	465.95	179.00
LUKBAN, M	Planning & Partnerships Coordinator	89,194.26	550.83	-
LUYMES, G	Planner	76,513.83	653.89	-
MACDONALD, S	Works Supervisor I (Solid Waste)	102,526.01	529.98	556.98
MACHIN, C	Airport Technician (Operations)	96,009.99	1,565.40	6,336.08
MACINTYRE, D	Trades II (Carpenter)	86,935.07	544.50	-
MACNEISH, T	Water Operator (Supply)	74,914.71	550.83	1,170.99
MAGNUSSON, T	Business Solutions Coordinator (GIS)	111,214.94	175.95	279.65
MALAHOFF, J	Sign Shop Service Worker	75,719.08	1,209.76	-
MALAHOFF, J	Trades II (Electrician)	96,010.47	576.14	367.00
MARIAN, J	Plan Reviewer II	94,903.55	593.85	1,182.33
MARSHALL, D	Water Operator II (Supply)	125,638.19	600.17	3,484.94
MARTINS, Z	Duty Officer	108,273.22	4,908.70	1,162.78
MASSIER, J	Water Operator (Distribution)	94,400.76	550.83	2,618.12
MAYO, B	Arboriculture Technician	93,227.02	534.76	1,319.04
MCALEER, G	FT Facility Maintenance Technician II	108,551.18	4,949.22	87.50
MCCOWAN, B	Highway 1 Program Manager (TERM)	123,004.11	471.20	474.10
McDONNELL, K	Legislative Services Clerk	74,973.46	475.37	445.17
MCKECHNIE, G	Plumbing Inspector II	102,438.80	625.49	2,858.68
MCKEOWN, G	Water Operator (Distribution)	115,877.38	543.44	2,516.44
MCLEOD, J	Service Advisor (Fleet Services)	79,229.99	495.22	194.99
MCMEEKEN, D	Works Supervisor II (JAMES Plant)	147,798.70	3,121.80	2,997.44
MEDEIROS, J	Trades II (Technician)	93,555.75	576.14	76.99

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
MEGHDADI, S	Asset Management Technologist	94,842.37	593.85	803.00
MILLER, P	Bylaw Enforcement Officer II	101,895.06	569.78	22.00
MINHAS, H	Parks Building & Structures Technician	79,227.55	495.22	253.95
MOCK, A	GIS Specialist	80,531.82	503.05	-
MONSANTO, G	Network Systems Analyst	103,282.38	587.49	-
MOON, C	Database Administrator	114,237.14	695.09	-
MOORE, J	Planning & Partnerships Coordinator	88,694.73	550.83	296.90
MORAN, A	Culture Coordinator	91,857.13	1,098.53	-
MOSEANKO, L	Parts Person	82,207.38	495.22	257.76
MUNCHINSKY, C	Duty Officer	109,273.41	4,493.61	1,036.51
MURGATROYD, M	Airport Technician (Electrician)	99,321.94	612.81	4,049.44
NAGRA, R	FT Facility Maintenance Technician II	82,822.70	5,046.22	17.06
NAISMITH, K	Accountant	85,139.99	528.68	-
NAVARRO, D	IT Support Technician	81,551.05	491.98	-
NEUFELD, M	Works Supervisor I (DDI)	104,220.22	1,785.66	87.99
NICHOL, C	Plumbing Inspector II	98,106.06	418.74	2,341.22
NICHOLSON, N	Engineering Technologist II (Water)	83,961.21	589.35	548.79
NUNES, D	Equipment Operator I	77,310.68	477.77	-
OLSEN, C	Utility Person (DDI)	77,626.14	7,512.90	285.71
ORTIZ, E	Parks Building & Structures Technician	81,372.03	1,381.19	695.45
OSEN, D	Trades II (Technician)	96,329.78	576.14	1,132.98
PALMER, M	Utility Person (Sewers)	87,823.35	473.01	467.19
PARKER, K	Sports Field, Turf & Irrigation Tech.	81,992.54	495.22	984.11
PATEL, K	Development Technologist II	96,898.31	593.85	-
PATEL, M	IT Support Technician	79,265.19	491.98	-
PATEL, S	Engineering Permits Coordinator	93,343.24	100.48	-
PATER, K	Emergency Advisor (FRS)	87,127.62	523.62	1,320.09
PERRIN, K	Assistant Planner	94,927.60	593.85	-
PLENITS, V	Airport Operations Specialist	95,981.67	13,738.39	701.04
POITRAS, T	Source Control Monitoring Technician	83,675.69	523.62	-
POTH, L	Trades II (Technician)	92,748.23	576.14	312.98
PULLMAN, N	Planner	104,522.08	653.89	629.29
QUIRING, S	Works Supervisor II (Water Distribution)	114,816.74	644.45	301.99
RAMAN, S	FT Facility Maintenance Technician II	82,509.52	898.92	104.56
RANCES, M	Payroll Supervisor	79,552.83	593.85	398.00
RAPOPORT, E	Network Systems Analyst	125,802.12	587.49	(137.50)
RAYMOND, B	Trades I (DDI)	80,317.22	495.22	-
REEKIE, D	Trades I (DDI)	87,901.74	495.22	257.14
REIMER, B	Water Operator (Distribution)	93,244.44	550.83	284.42
RENSHAW, J	FT Facility Maintenance Technician II	82,379.43	2,330.22	104.57
ROBERTSON, M	Senior Drafting Technician	85,718.15	536.29	-
ROBILLARD, C	Utility Person (Roads)	79,947.00	115.20	3,331.48
ROBINSON, S	IT Support Technician	78,256.37	491.98	-
ROCHE, R	Utility Person (Sewers)	76,617.94	473.01	559.13
ROGERS, C	Trades II (Electrician)	97,233.12	341.19	610.95
ROGOZINSKI, C	Airport Technician (Operations)	105,035.35	612.81	993.18
ROSSING, A	GIS Specialist	85,208.50	536.29	-
RUDKEVITCH, K	Aux Utility Person (DDI)	77,065.13	271.11	1,266.87
SAINI, Y	Equipment Operator I	81,804.81	490.13	179.00
SANDHU, R	Bylaw Services Crew Lead	98,829.96	591.88	184.99
SANDSTROM, K	Utility Person (Sewers)	75,694.56	473.01	464.71
SAUNDERS, C	Duty Officer	109,130.86	631.81	1,022.96
SCHILE, D	Equipment Operator I	89,163.95	484.85	-
SCHMIDT, J	Landscape & Horticulture Technician	82,035.11	647.90	480.00
SCOTT, D	Works Supervisor II (Water Supply)	102,988.00	644.45	44.00

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
SHADMAN, R	Assistant Planner	93,993.64	100.48	1,253.33
SHEERS, L	Tax & Utility Billing Coordinator	80,965.39	500.23	-
SIBBALD, C	Trades II (Technician)	94,184.11	576.14	76.99
SIEFFERT, S	Wastewater Operator (Collection)	98,154.61	569.78	301.99
SINGER, D	Trades II (Electrician)	94,222.64	576.14	167.19
SMITH, R	Equipment Operator I	112,551.10	484.05	181.06
SPENST, L	Building Official III	118,129.33	649.71	2,361.40
ST.CYR, K	Bylaw Services Crew Lead	102,252.81	613.98	239.95
STANGLE, M	Recreation Maintenance Supervisor	134,460.22	12,351.37	87.50
STEENSLAND, R	Plumbing Inspector II	99,916.79	625.49	406.89
STEMLER, S	Development Technologist II	94,902.42	593.85	-
STEWART, B	Works Supervisor I (Parks)	93,771.76	529.98	1,603.71
STEWART, M	Aux Trades II (Electrician)	89,790.59	938.26	161.76
STRATING, J	Works Supervisor I (Roads Maintenance)	103,278.20	529.98	1,151.60
STRONG, B	Equipment Operator I	81,257.30	477.77	-
SUBIDO, S	Utilities Environment Technologist II	110,255.85	984.46	1,073.37
SWEENEY, D	Works Supervisor I (Sign Shop)	94,346.79	856.46	182.39
TAVAKOL, M	Plan Reviewer II	110,764.03	251.39	856.79
TAYLOR, L	Trades II (Technician)	100,111.67	576.14	322.97
THIEL, B	Eng Technologist II (Transportation)	112,424.86	593.85	-
THIESSEN, J	Operations Maintenance Coordinator	89,127.59	1,045.87	-
TOMLINSON, C	Planner (Housing)	128,666.15	695.09	640.00
TOWNS, J	Internal Controls & Sp. Proj. Accountant	98,988.84	619.13	1,605.00
TRELEAVEN, B	FT Facility Maintenance Technician II	82,754.35	3,064.22	-
TRELIVING, B	Landscape & Horticulture Technician	83,028.47	489.94	1,585.37
TURCOTTE, M	Bylaw Enforcement Officer II	91,787.26	538.13	22.00
TURPLE, J	Equipment Operator I	77,199.12	3,963.83	-
VAN, D	WW Treatment Plant Operator II (Dev P)	74,879.50	389.61	165.00
VAN, T	Utility Person (Sewers)	89,072.04	473.01	857.79
VAN, T	Trades II (Carpenter)	88,781.02	544.50	87.50
VANDER, M	Utility Person (Roads)	81,177.98	449.02	-
VASTENHOUT, J	Recreation Coordinator	89,718.23	550.83	959.54
VERIGAN, B	Planner	101,388.02	165.69	185.80
VERRIER, A	Wastewater Operator (Collection)	108,608.06	569.78	1,271.67
WADE, D	Natural Areas & Trails Technician	82,609.86	495.22	400.00
WALCHUK, K	Recreation Coordinator	85,447.08	550.83	360.00
WALTERS, M	Utility Person (Roads)	77,601.00	-	-
WANG, H	Development Technologist II	94,949.71	593.85	-
WANG, J	Infrastructure Management Accountant	91,024.56	567.93	1,055.00
WARKENTIN, A	Trades II (Technician)	97,118.66	576.14	290.13
WARN, J	Aquatic Leader	80,263.99	504.40	2,232.87
WATSON, S	Fleet Leadhand (Fire)	113,408.06	625.49	76.99
WEAVER, K	Water Operator (Supply)	96,179.73	1,218.76	623.42
WIEBE, D	Planning Technician	84,800.73	528.68	-
WIEBE, L	Millwright	103,693.82	615.89	822.62
WIELER, R	Building Official III	103,798.22	646.55	98.65
EL BAGHDADY, J	Building Official III	104,934.42	650.77	2,566.44
WILDER, T	Parks Building & Structures Technician	81,317.01	495.22	253.94
WILLIAMS, D	Facility Maintenance Technician II	76,243.15	6,927.48	-
WILSON, L	Recreation Coordinator	88,933.28	550.83	1,275.38
WU, L	GIS Systems Administrator	107,704.26	681.35	321.29
XIE, J	Park Planner & Designer	104,594.58	331.80	2,616.05
ZABOLI, M	Business Solutions Analyst (GIS)	79,917.30	-	-
ZOMAR, P	Equipment Operator Group II	91,083.07	503.10	611.98
ZORIC, D	Parks Maintenance Coordinator	93,450.98	1,503.86	194.41

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
	Subtotal - CUPE	**26,090,191.61**	**293,138.87**	**182,928.76**
Exempt				
ACHTEMICHUK, N	HR Advisor, Disability Management	79,371.38	612.58	755.07
ADHIKARI, R	Project Engineer	104,794.49	691.02	1,279.85
AGNIHOTRI, P	GM, Operations	250,607.50	11,310.62	1,242.99
AHMED, T	Senior Planner	126,211.08	5,805.07	4,485.07
ALDEN, A	Senior Manager, Procurement	164,241.03	1,125.34	990.00
ALI, A	SAP Program Manager	145,256.41	994.66	-
AUSTIN, J	Director, Utility Operations	196,889.04	8,860.36	4,504.65
BAJWA, D	Financial Analyst (TEMP)	120,516.83	832.66	1,671.99
BAIRD, R	PT Senior HR Advisor, Labour Relations	77,254.63	-	1,389.00
BAKSHI, P	Water Planning Engineer	108,486.90	703.97	447.47
BASATIA, K	GM, Finance & Procurement Services	270,812.98	21,964.76	3,466.23
BATCHELAR, C	Senior Manager, Development Planning	149,526.16	6,133.19	640.00
BELSHER, S	HR Data & Analytics Coordinator	85,267.67	592.30	-
BERNIER, R	Mgr, JAMES Plant	145,614.51	4,760.31	3,323.27
BINDRA, R	Director, Airport Operations	191,462.44	1,311.66	2,071.27
BLAKELY, K	Acting Employee Services Advisor	100,549.01	4,473.06	524.45
BOGUNOVIC, P	Manager, Plan Checking	145,698.01	3,798.45	619.91
BOTHA, G	Director, Transportation	195,240.33	8,924.94	4,340.74
BOUDREAU, T	Manager, Marketing & Digital Media	146,135.53	3,791.86	-
BOWIE, T	Deputy GM, Eng & Regional Utilities	219,124.26	9,833.40	2,425.92
BRAR, R	Admin Manager, FPS	101,835.72	698.54	1,726.01
CHAN, J	Acting Manager, Financial Planning & Accounting	134,221.79	914.49	2,951.47
CHIU, S	Director, Utilities Infrastructure	196,919.10	3,595.80	3,113.42
CLARK, M	Admin Manager, Executive Office	102,148.05	4,654.66	288.04
COLLINS, B	Director, Development Planning	195,184.97	8,920.86	640.00
COMB, M	Senior Planner	145,256.40	994.66	2,890.54
CONNOLLY, M	Manager, Drainage and Utilities Support	145,256.40	994.66	552.61
COOK, M	Admin Manager, AFRS	94,352.63	647.44	973.17
CROSMAN, N	Senior Planner	135,480.10	932.22	3,878.03
DANTON, L	Learning Officer	134,720.85	922.64	300.00
DESAUTELS, E	Director, Environmental Services	170,693.78	1,170.16	3,332.63
DHILLON, B	Manager, Building Inspection	143,463.94	985.06	2,587.08
DICKINSON, T	Culture Services Manager	145,256.41	994.66	-
DRIEDGER, D	Director, Project Management Office	195,810.03	1,334.91	535.00
DUECKMAN, T	Senior Manager, Facilities & Operations	166,025.49	7,447.45	3,609.89
DYKSTRA, K	Manager, Wastewater Collection	123,949.74	850.66	494.97
ESSELINK, W	IT Infrastructure Specialist	120,838.88	4,567.83	-
FEDERSPIEL, S	Culture & Community Services Manager	128,124.08	877.98	63.99
FEHR, B	Assistant Manager, Bylaw Services	122,659.38	1,222.16	139.75
FIRLOTTE, M	Manager, Water Supply	145,256.41	4,351.30	2,607.77
FOURNIER, T	Admin Manager, Operations	101,784.98	698.54	49.99
FRENCH, N	Mgr, IT Support	145,256.40	994.66	-
FRIESEN, N	Executive Assistant, Mayor	93,714.63	642.82	590.45
FURATIAN, L	Senior Water Engineer	164,372.75	1,125.34	3,656.15
FYFE, M	Senior Transportation Engineer	76,385.24	476.10	717.12
GAUDETTE, B	Deputy Fire Chief (Operations)	200,202.18	9,008.15	3,448.50
GILL, G	Manager, Fleet Services	126,625.15	910.44	318.13
GILL, H	Deputy City Clerk - Legislative Services	152,870.01	1,050.24	150.00
GILL, J	Senior Manager, Subdivisions	161,929.80	1,110.18	-
GODBOUT, M	Comm & Public Relations Specialist	116,209.91	789.10	1,385.74
GURNEY, S	Manager, Urban Forestry	136,606.68	5,568.44	-
HARRIS, K	Assistant Fire Chief	177,649.02	8,129.61	1,043.68

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
HEWITSON, A	Assistant Fire Chief	180,821.48	1,235.91	8,506.55
HILL, S	Manager, Recreation	145,437.81	994.66	1,025.70
HUNGLE, D	Admin Manager, Engineering	101,835.82	698.54	-
IBRAHIM, M	Water Planning Engineer	145,256.41	994.66	-
ISAAC, R	Senior Advisor, Special Projects (TERM)	232,659.94	-	3,169.11
JACCARD, D	Staff Lawyer	97,383.36	637.66	2,069.62
JACOBSON, J	Communications Officer (TERM)	90,023.09	618.38	1,434.61
JANJIANA, A	Project Engineer	118,597.73	815.82	872.86
JORDAN-JONES, C	Deputy Fire Chief (Community Safety)	197,340.16	1,348.57	3,734.54
KAMSTRA, S	Manager,Roads Maintenance & Construction	139,875.44	6,309.12	882.07
KAUER, H	Director, Community Planning	188,615.96	1,291.96	2,192.23
KETOLA, T	Assistant City Clerk	122,459.33	5,817.85	267.00
KLEMETS, A	Project Engineer	131,696.32	1,892.60	1,583.00
KOKE, L	Sr Manager, Human Resources	164,241.01	1,125.34	2,423.07
KONING, N	GM, Engineering & Regional Utilities	243,947.10	20,598.79	5,241.83
KOSLOWSKY, A	Housing & Homelessness Prgm Officer-TERM	111,697.42	765.58	2,885.04
KUMAR, R	Financial Analyst	92,039.13	1,820.00	1,055.00
LAL, S	Sr Airport Finance, Capital & CS Manager	148,431.60	6,129.86	5,518.65
LALJEE, M	Senior Manager, Bylaw Services	164,216.73	1,125.34	355.10
LANGE, K	IT Support Advisor	88,264.56	606.20	-
LEUNG, K	GM, Legal & Legislative Services	237,294.81	20,471.26	3,380.12
LIANG, C	Project Manager	126,962.53	870.99	2,000.26
LIVINGSTONE, B	Economic Development Senior Manager	145,090.84	988.26	501.04
LIVINGSTONE, R	Marketing & Design Specialist	128,124.13	877.98	-
MACLEOD, R	Director, Building Permits & Licences	183,780.18	1,261.74	-
MAHIL, O	Mgr, Airport Ops (Safety & Security)	131,142.83	898.80	3,610.88
MANTE, J	Assistant Manager, PRC	128,454.65	877.98	818.74
MARTENS, A	Sr People Development Manager	164,241.01	1,125.34	3,382.54
MASSIER, A	Water Planning Engineer	133,541.52	994.66	1,674.31
MATHIALAGAN, T	Wastewater Planning Engineer	145,256.40	994.66	3,726.47
MAUGER, A	Director, Legal Services	171,833.31	2,077.95	2,476.12
McAVOY, R	Admin Manager, Development Services	101,719.86	4,653.79	590.45
MCBRIDE, T	Manager, Procurement	146,676.55	994.66	206.99
MCCALLUM, S	Admin Manager, PRC	89,877.36	616.35	-
MCDOUGALL, B	Assistant Manager, PRC	122,551.77	840.52	623.22
MCLEAN, J	Admin Manager, Utilities	97,914.32	698.54	2,405.00
MCMAHON, G	Coordinated Access Specialist (TERM)	123,189.82	877.98	2,363.84
MENDEZ, S	Community Collaboration Specialist	128,068.56	877.98	32.36
MIDGLEY, C	Director, Roads & Fleet Operations	191,462.44	1,311.66	-
MILLARD, R	Director, Finance	195,253.79	8,860.36	3,740.66
MOORE, J	Economic Development Officer	90,054.31	586.73	896.82
MURPHY, D	Financial Analyst	100,084.12	689.80	575.00
NAIDU, C	Employee Services Coordinator	85,739.69	162.99	493.82
NEILL, M	GM, Planning & Development Services	270,349.21	21,958.94	640.00
NESCI, C	Planning & Partnerships Manager	129,966.38	925.83	177.37
NICKEL, S	Ec Dev Corporate Partnerships Specialist	88,072.95	606.20	491.80
O'SULLIVAN, K	Film Officer	96,681.11	2,538.94	143.21
OUELLET, T	Marketing & Digital Media Coordinator	81,637.88	1,818.94	-
PAEK, C	Human Resources Administrator	75,282.25	512.16	-
PANDIT, H	Water Planning Engineer	81,494.72	556.20	1,459.56
PAYNTON, G	Director, Recreation & Culture	195,528.58	1,339.56	990.33
PECCHIA, E	Sr Mgr, Airport Ops (Tech Ops & Mtce)	164,198.57	1,125.34	1,105.00
PERRY, R	Senior Planner	145,064.31	994.66	640.00
PETERSON, E	Fire Chief	241,467.91	20,698.18	5,531.59
PETRICK, B	Manager, IT Systems	144,161.07	6,582.66	742.04

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
PHANGURA, P	Sr Occupational Health & Safety Manager	164,241.10	7,451.24	200.81
POELMAN, B	Project Engineer	133,581.51	916.26	1,347.89
POOLE, M	Director, Human Resources	83,408.31	601.34	99.98
POPE, D	Director, PRC Planning & Business Serv	181,716.76	1,248.92	3,806.99
PRATASEVICH, O	Manager, Revenue & Taxation Services	145,612.08	6,589.06	1,975.48
PRYCE, M	Parks Planning Manager	145,416.26	994.66	1,539.07
PUCHAJDA, B	Sr Drainage & Wastewater Engineer	164,198.14	1,125.34	535.00
PYE, A	Senior Advisor, HR Projects (TEMP)	187,210.15	8,558.00	41.90
RABARI, R	Energy & Climate Action Engineer (TERM)	133,369.97	5,340.28	1,480.00
SALIM, I	Senior Manager, IT Applications	164,241.28	1,125.34	2,715.98
SAUNDERS, S	Business Support Analyst	88,472.50	608.23	-
SAVAGE, B	Director, Legal Services	109,802.06	1,320.96	2,428.50
SCHWANKE, M	Senior Projects Manager	154,092.12	1,051.46	1,035.68
SEIBERT, T	Project Engineer	145,456.40	4,351.30	2,955.70
SEKHON, S	Acting Mgr, Disbursements & Internal Controls	129,700.05	885.43	1,605.00
SHANNON, G	Senior Asset Program Manager	147,387.58	1,008.54	3,464.56
SHARMA, S	Mgr, Eng Inspections & Permits	129,745.76	892.40	965.41
SIDHU, P	GM, Airport	270,812.96	21,964.76	8,936.47
SIEMENS, C	Strategic Advisor, Indigenous Relations	75,992.80	17,646.36	95.00
SIEMENS, P	Manager, Development Engineering	132,633.31	903.42	523.37
SIKORA, M	Sr Housing, Homelessness & Com Dev Mgr	164,241.08	1,125.34	3,771.84
SINGH, B	Manager, Street Operations & Solid Waste	145,097.68	6,637.17	2,797.13
SLYWKA, R	Director, Parks Operations	186,301.16	1,278.06	1,762.89
SMITH, R	Assistant Fire Chief	182,312.71	1,235.91	4,197.89
SNOWDEN, K	Manager, Parks Natural Infrastructure	145,256.41	4,910.74	-
SPARANESE, P	City Manager	368,705.51	27,458.46	4,495.06
STEWARDSON, T	GM, Parks, Recreation & Culture	270,812.90	21,964.76	10,967.65
THIESSEN, C	Assistant Fire Chief	172,857.44	1,150.48	12,365.27
TOOR, S	Senior Manager, Development Engineering	158,199.75	20,628.42	-
TRELOAR, K	GM,Innovation, Strategy & Intergov Relns	270,349.27	32,359.54	267.00
VANDERHEYDEN, A	Communications & Public Relations Mgr	146,951.36	994.66	1,417.72
VILORIA, M	Manager, Water Distribution	145,480.73	6,594.31	3,286.98
VINK, T	Information Governance Manager	127,061.12	3,334.89	452.86
VISSER, S	Senior Real Estate Services Manager	164,372.88	1,486.82	872.42
VURZINGER, J	Mgr, Utilities Environment	145,656.45	994.66	4,262.67
WADHWA, A	Manager, Facility Maintenance	128,231.21	5,431.49	370.26
WELLER, J	Employee Services Advisor	103,324.57	707.20	2,045.86
WELLES, S	Director, Information Technology	195,256.02	8,920.86	71.43
WESTWOOD, C	Special Events & Community Manager	130,671.49	22,647.19	-
WOO, D	Manager, GIS	147,154.50	994.66	211.89
WORDSWORTH, S	SAP Support Analyst	101,835.73	698.54	-
WYNESS, M	Manager, SCADA & Electrical	135,908.31	3,227.92	1,472.47
YAKMISSION, S	Admin Manager, Bldg Permits & Licences	101,979.01	698.54	-
YOUNG, J	Manager, Parks Built Infrastructure	145,350.63	6,589.06	495.51
ZHANG, K	Drainage Engineer	145,246.34	6,640.38	1,748.52
	Subtotal - Exempt	**22,326,886.60**	**614,490.75**	**257,943.64**
Fire (IAFF Local No. 2864)				
ADAMS, J	Firefighter Career	123,976.08	531.16	2,171.19
AHUJA, S	Firefighter Career	105,399.77	468.18	1,957.05
ALYWARD, S	Firefighter Career	95,982.43	4,469.88	387.88
ANCHETA, J	Firefighter Career	108,387.08	468.18	1,047.42
APPELDOORN, T	Firefighter Career	127,813.87	531.16	1,414.27
BALDWIN, R	Firefighter Career	122,346.78	531.16	1,002.66
BALZER, J	Firefighter Career	121,244.53	513.00	1,003.18

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
BARGEN, J	Firefighter Career	94,755.80	4,469.88	403.66
BARKS, G	Firefighter Career	121,273.18	513.00	1,805.59
BATKIN, C	Firefighter Career	95,065.04	4,469.88	901.37
BEAUMONT, D	Firefighter Career	94,136.03	4,469.88	403.66
BELL, D	Firefighter Career	125,756.77	546.92	3,032.66
BIRNIE, S	Firefighter Career	134,124.68	562.84	2,853.32
BOLDEN, J	Training Officer	176,209.96	58,544.42	3,824.94
BOURQUIN, S	Firefighter Career	106,772.51	468.18	1,386.57
BREUKELMAN, J	Firefighter Career	123,983.68	531.16	1,223.28
BROGAARD, A	Firefighter Career	125,013.85	544.28	2,143.01
BROWN, J	Firefighter Career	147,887.26	562.84	2,721.35
BROWNE, M	Relief Captain	149,319.71	592.54	1,716.60
BULL, B	Firefighter Career	123,501.31	531.16	1,148.71
CALBICK, A	Firefighter Career	126,354.88	531.16	403.66
CAMPBELL, A	Firefighter Career	124,112.48	513.00	994.89
CHEW, J	Firefighter Career	125,369.20	546.92	4,035.25
CLARK, S	Firefighter Career	146,139.47	535.68	1,804.94
CONNERY, S	Firefighter Career	108,655.04	468.18	862.42
COOMBES, R	Firefighter Career	139,164.44	562.84	3,900.67
CULLEN, J	Firefighter Career	132,063.78	546.92	5,289.89
CUSWORTH, G	Captain	130,780.21	19,786.27	-
DAVALOVSKY, A	Firefighter Career	94,549.53	4,469.88	403.66
DAWES, J	Community Fire Safety Officer I	103,406.00	11,868.36	7,940.85
DECECCO, G	Captain	158,937.56	677.34	1,209.49
DRAAYERS, M	Firefighter Career	113,651.30	468.18	4,444.56
DYCK, K	Community Fire Safety Officer I	145,381.44	644.16	1,813.23
DYKSHOORN, T	Firefighter Career	119,761.69	513.00	960.79
EHALT, O	Firefighter Career	119,652.90	531.16	1,378.92
ELLIS, S	Firefighter Career	142,614.36	562.84	4,265.54
ENO, M	Firefighter Career	120,646.35	531.16	1,198.75
ETSELL, N	Firefighter Career	127,814.75	531.16	1,005.90
EVANS, N	Firefighter Career	138,228.74	519.80	3,061.19
FEENSTRA, M	Firefighter Career	124,488.26	531.16	531.66
FELLING, D	Firefighter Career	149,813.11	562.84	2,471.43
FERARU, G	Firefighter Career	122,905.92	531.16	1,998.61
FROST-GILL, K	Firefighter Career	130,251.62	1,126.92	1,596.86
FUNK, L	Firefighter Career	140,970.44	562.84	2,475.06
GILL, A	Firefighter Career	136,186.52	563.18	3,959.96
GILL, M	Firefighter Career	119,942.45	531.16	1,612.79
GOERZEN, G	Relief Captain	152,968.56	654.66	3,510.09
GREWAL, K	Community Fire Safety Officer II	168,047.93	698.44	5,955.99
GROZIER, R	Firefighter Career	107,653.54	468.18	1,258.19
GUENTHER, K	Firefighter Career	106,097.24	468.18	893.99
HAMILTON, M	Firefighter Career	157,953.75	648.88	4,128.16
HERRON, G	Captain	156,346.36	4,162.52	3,893.10
HESSELS, J	Firefighter Career	121,831.10	3,234.04	930.90
HOLLAND, J	Community Fire Safety Officer I	136,751.75	568.56	4,575.72
HOLT, K	Captain	157,204.44	682.52	1,319.31
HOULIHAN, A	Firefighter Career	150,884.33	562.84	5,377.60
HOWARD, M	Firefighter Career	124,751.36	531.16	1,846.53
HULL, R	Captain	154,961.58	682.52	674.10
IWAMA, A	Firefighter Career	130,004.62	546.92	3,558.12
JANZEN, D	Relief Captain	157,911.50	682.52	2,660.99
JARVOS, D	Firefighter Career	95,524.28	4,469.88	521.21
JONES, M	Captain	68,935.27	7,642.52	536.85

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
JONES-COOK, R	Firefighter Career	123,294.43	531.16	903.40
KELLY, M	Firefighter Career	94,484.36	4,469.88	403.66
KERR, D	Firefighter Career	126,307.95	531.16	936.20
KROEKER, B	Firefighter Career	122,037.13	531.16	2,562.89
LEIGHTON, C	Firefighter Career	126,827.47	506.28	1,131.63
LEMOND, K	Firefighter Career	125,558.00	544.28	2,552.95
LENARCIC, S	Firefighter Career	130,365.26	546.92	3,806.68
LESLIE, T	Firefighter Career	105,979.83	918.68	1,756.53
LETKEMAN, G	Firefighter Career	124,156.37	531.16	2,085.37
LOEWEN, A	Firefighter Career	123,288.06	531.16	931.44
LUCKY, R	Firefighter Career	104,658.28	468.18	1,753.43
MACKINNON, M	Captain	159,826.24	679.88	1,597.62
MACLEOD, G	Captain	166,151.40	1,407.52	2,475.84
MARION-SARTORI, K	Firefighter Career	105,916.41	468.18	856.00
MAWDSLEY, A	Captain	159,871.92	682.52	387.88
McALISTER, M	Captain	126,247.65	682.52	2,512.97
MCANINCH, S	Firefighter Career	113,203.31	468.18	1,600.97
MCDONALD, A	Firefighter Career	123,181.90	513.00	2,017.70
MOLNAR, B	Firefighter Career	122,435.39	531.16	1,036.87
MONTGOMERY, F	Firefighter Career	93,582.25	4,469.88	403.66
MORA, P	Firefighter Career	143,914.34	546.92	4,090.06
MULLIGAN, E	Firefighter Career	110,770.99	468.18	156.12
NEWMAN, B	Platoon Captain	172,627.59	716.29	6,248.19
NICHOLAS, K	Firefighter Career	124,600.09	1,882.60	1,775.26
NIKKEL, D	Firefighter Career	119,531.20	513.00	987.39
PARK, J	Firefighter Career	141,317.01	9,063.24	1,577.07
PARKER, B	Firefighter Career	137,874.05	562.84	2,257.30
PEDERSON, B	Captain	155,631.53	682.52	153.66
PENNER, C	Firefighter Career	93,542.81	4,469.88	387.87
PETRIE, S	Captain	158,653.69	682.52	4,387.76
POPIL, A	Captain	151,325.37	4,830.79	1,798.55
REID, J	Firefighter Career	117,724.62	5,378.28	1,572.60
RENNIE, D	Platoon Captain	166,178.32	710.62	1,924.16
RICE, S	Firefighter Career	149,100.55	562.84	4,560.30
ROBERTSON, B	Captain	155,937.96	673.36	468.73
RODDE, M	Platoon Captain	171,127.75	716.29	1,175.27
ROZELL, S	Firefighter Career	139,609.42	562.84	2,570.23
SAGAR, D	Firefighter Career	105,507.63	468.18	887.56
SARICH, A	Firefighter Career	123,708.77	546.92	4,393.50
SCANLAN, M	Training Officer	160,786.99	641.74	2,740.83
SCHENTAG, B	Firefighter Career	127,311.18	550.06	683.87
SCHMID, M	Firefighter Career	86,372.08	14,888.44	979.99
SEREDA, S	Firefighter Career	125,761.16	5,936.92	1,223.28
SHARP, D	Captain	159,033.16	682.52	620.64
SHELDON, S	Captain	155,477.47	679.88	1,838.33
ST.CYR, C	Firefighter Career	123,684.08	531.16	856.00
STOLTZ, T	Platoon Captain	175,133.42	711.56	6,307.86
THOMPSON, J	Relief Captain	154,496.40	661.18	2,750.03
TOEWS, D	Firefighter Career	129,733.32	546.92	1,723.87
TOEWS, J	Firefighter Career	97,845.63	579.29	403.66
TOGERETZ, J	Firefighter Career	93,806.84	3,878.66	403.66
TORENVLIET, N	Training Officer	176,515.96	6,935.24	7,549.73
VAN, D	Community Fire Safety Officer I	129,116.49	3,312.45	9,445.07
VANDERHORST, T	Captain	166,898.67	682.52	1,554.21
WELCH, A	Firefighter Career	130,720.01	531.16	1,823.08

CITY OF ABBOTSFORD - SCHEDULE B
STATEMENT OF FINANCIAL INFORMATION
Schedule of Employee Remuneration and Expenses
Employees Earning over $75,000 for the year ended December 31, 2025
(Excluding Police and Elected Officials)

Name	Position	Remuneration	Taxable Benefits & Payouts	Expenses **
WHITFIELD, A	Firefighter Career	95,367.26	4,469.88	1,214.72
WIEBE, C	Firefighter Career	119,516.96	513.00	2,229.23
WIEBE, P	Firefighter Career	140,854.48	623.97	3,442.07
YEO, T	Captain	158,014.64	682.52	894.86
ZAPF, G	Firefighter Career	145,049.55	562.84	1,734.00
	Subtotal - Fire	**15,880,173.42**	**262,894.19**	**257,314.45**
Total of employees with remuneration in excess of $75,000		**64,297,251.63**	**1,170,523.81**	**698,186.85**
Total of employees with remuneration of $75,000 or less		**18,119,457.55**	**971,296.49**	**129,348.20**
Grand Total Payroll and Expenses Paid		**$ 82,416,709.18**	**$ 2,141,820.30**	**$ 827,535.05**

* Remuneration as defined by the Financial Information Act include any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee or on behalf of the employee during the fiscal year being reported upon, whether or not such remuneration is reported under the Income Tax Act (Canada), and does not include anything payable under a severance agreement.

** Expenses as defined by the Financial Information Act include travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration". Expenses are not limited to those that are generally perceived as perquisites, or bestowing personal benefit, and include expenditures required for employees to perform their job functions, and exclude benefits of a general nature applicable to all employees pursuant to an agreement such as medical, dental, counselling, insurance and similar plans.

Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 6 (2)

CITY OF ABBOTSFORD - SCHEDULE C
STATEMENT OF FINANCIAL INFORMATION
Schedule of Elected Officials Remuneration and Expenses

Emp. #	Name	Position	Indemnity	Expenses	Total
12922	BARKMAN LESTER	City Councillor	62,561	1,841	64,402
14540	CHAHAL KELLY	City Councillor	60,805	1,623	62,428
11943	LOEWEN DAVE	City Councillor	58,839	567	59,406
10101	ROSS PATRICIA	City Councillor	62,440	982	63,422
16293	SIDHU KHUSHDAVE	City Councillor	58,839	265	59,105
14542	SIEMENS ROSS	Mayor	157,898	5,920	163,819
16645	DRIESSEN PATRICIA	City Councillor	58,839	8,909	67,748
10307	GIBSON SIMON	City Councillor	60,538	2,704	63,242
16646	WARKENTIN MARK	City Councillor	62,561	722	63,283
			$ 643,320	$ 23,535	$ 666,856

Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 6 (2)

CITY OF ABBOTSFORD - SCHEDULE D
STATEMENT OF FINANCIAL INFORMATION
Employer's Portion of Employment Insurance and Canada Pension Plan for 2025*

Employment Insurance	$	1,129,928
Canada Pension Plan	$	3,413,546

* The above excludes contributions on behalf of the employees of the Police Dept

Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 6 (6)

CITY OF ABBOTSFORD - SCHEDULE E

Severance Agreements Paid Out in 2025

There were two severance agreements under which payment commenced between the City of Abbotsford and its unionized and non-unionized employee(s) during fiscal year 2025.

These agreements represented one to forty weeks of compensation.

Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 6 (7)

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
1130513 BC Ltd.	197,733.90
1185125 BC Ltd	27,356.56
1215404 B.C. Ltd.	49,140.94
1241086 B.C. Ltd	59,698.80
1258565 B.C. LTD	41,923.20
1-Call Cleaning Services Inc.	39,684.75
654465 B.C. Ltd.	32,384.21
A & G Fencing Ltd.	94,744.40
A & G Supply Ltd.	178,339.63
A. Adair & Associates Consulting In	27,362.59
A.E. Concrete Products Inc.	72,317.28
Abbotsford Agrifair	69,047.66
Abbotsford Arena Limited Partnershi	1,176,461.38
Abbotsford Arts Council	106,889.00
Abbotsford Chrysler Dodge Jeep Ram	319,787.53
Abbotsford Line Marking Ltd	30,786.00
Abbotsford Youth Commission	265,264.96
Abby Locksmith	70,248.57
Abby Spring Service	42,822.00
ABC Property Maintenance Services	865,914.73
ABC Transmissions Ltd.	31,200.76
Acclaims Environmental Inc.	62,249.13
Accura Grade Inc.	137,127.29
Ace Tank Services Inc.	198,305.85
Acklands-Grainger Inc	30,398.53
Acuren Group Inc.	112,344.59
Adcentives Enterprises Ltd	43,543.55
Adtech Systems Inc.	26,031.05
Advanced Safety Management Ltd.	26,034.32
Advantage One Technology Inc.	88,962.69
Aeroquest Mapcon Inc.	42,521.85
AFD Petroleum Ltd	25,433.90
Ainsworth Inc.	116,653.76
Air Liquide Canada Inc.	55,538.37
Alexander Holburn Beaudin & Lang LL	290,729.54
All Roads Construction Ltd.	4,966,750.16
Allegra Print & Imaging	37,156.26
Allnorth Consultants Limited	89,975.85
Alumichem Canada Inc.	499,349.10
Amazon	197,109.83
Amrize Canada Inc.	2,950,215.15

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Andrew Farms Ltd.	53,179.88
Andrew Sheret Limited	25,626.43
Aon Reed Stenhouse Inc.	252,730.29
Aplin & Martin	689,324.13
Aquafy Water Technologies Inc.	61,017.60
Aquasure Plumbing & Heating Inc	113,607.52
AquaTerra Environmental Ltd.	238,848.00
Arbor Pro Tree Services Ltd.	195,255.20
Arcadis Professional Services (Cana	52,951.50
Archway Community Services	1,234,713.55
Armtec Inc	36,309.21
Arrow Speed Controls Ltd.	83,670.85
Arsenault Tree Service	246,400.96
Associated Engineering (BC) Ltd	90,014.53
Associated Environmental Consultant	67,825.78
Associated Fire & Safety	124,713.25
ATC Power Corporation	30,511.95
ATS Traffic - British Columbia Ltd.	88,541.37
Avenue Machinery Corp	107,963.29
Axon Public Safety - Canada	93,297.17
B&B Heavy Civil Construction Ltd.	70,339.36
B.A. Blacktop Infrastructure Inc.	890,580.60
B.A. Blacktop Ltd.	374,648.40
Ballina Contracting Ltd.	974,418.76
BARR Plastics Inc	28,241.78
BC Bounce	84,789.37
BC Earth Exchange Inc.	102,294.49
BC Hydro	5,334,990.56
BC Transit	10,275,927.98
BCIT	29,705.83
BCRS Road Safe Inc.	195,733.85
BCW Traffic Management	72,909.13
Beaver Electrical Machinery Ltd.	73,940.33
Bender Painting & Decorating Ltd.	83,618.30
Best Service Pros Ltd.	454,605.92
BettsM Controls	25,652.43
Big Bend Community College	46,883.62
Big Steel Box	90,853.28
BL Associates Corporate Psychologis	25,326.00
Black Press Group Ltd.	148,778.45
Blackbird Security Inc.	176,754.90

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Blackline Site Works Ltd.	585,082.25
Blackwood Building Centre Ltd	158,074.97
Boyes, Gord	102,199.50
BQR Systems	102,876.54
Brandt Tractor	26,594.06
Brenntag Canada Inc.	428,590.30
Brentwood Industries, Inc.	860,826.00
Brickhouse Signs and Design Inc.	109,029.44
Brogan Fire and Safety	139,992.65
Bront, Florian Ciprian	144,343.84
Brown and Caldwell Consultants Cana	114,959.88
Bruinsma Tree Service Ltd	52,710.00
Bud MacLeod Contracting Ltd	286,231.76
Bunt & Associates	93,788.63
Bunzl Cleaning & Hygiene	28,862.46
Burchart, Glenn	28,297.50
Burden Propane Inc.	38,837.99
Bureau Veritas Canada (2019) Inc	120,939.49
C3 MAINLINE INSPECTIONS INC	101,916.73
Caliber Landscaping Ltd.	469,894.02
Canada Manhole Ltd	59,141.26
Canada Post Corporation	274,036.28
Canada's Big Truck Rental	103,294.00
Canadian Linen and Uniform Service	25,674.78
Canadian National	197,840.23
Canadian Pacific Railway	107,622.83
Canadian Pacific Railway Company	27,268.02
CANNEPP Boiler Technologies Ltd.	197,898.43
Captain Concrete Inc.	45,517.50
CARO Analytical Services	245,704.73
Carollo Engineers Canada	69,747.33
Cascade Raider Holdings Ltd.	35,450.30
CBRE Limited	54,295.50
CBS Parts Ltd.	41,122.78
CDW Canada Inc.	248,351.05
CEDAR Outreach Society of BC	537,500.00
Cellebrite Inc.	62,593.42
CentralSquare Canada Software Inc.	270,232.43
Centrix Control Solutions	43,605.66
Century Plumbing & Heating Ltd.	90,906.56
Chandos Construction LP	6,965,099.44

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Civic Legal LLP	78,042.17
Clean Energy Consulting Inc	132,014.76
Clear Water Controls Inc.	44,358.09
Clearbrook Waterworks District	36,178.10
ClearTech Industries Inc.	195,712.47
Cobing Building Solutions Ltd.	124,287.91
Colliers Project Leaders Inc.	86,077.73
Collings Johnston Inc.	369,768.09
Commercial Truck Equipment Co.	70,131.15
Commissionaires British Columbia	698,881.58
Confix Construction Inc.	337,125.17
Consolidated Envirowaste Ind. Inc.	32,430.51
Cooper Equipment Rentals Limited	69,494.93
Cornerstone Planning Group	76,920.24
Cover Star Structures Ltd.	99,190.00
CPKN Network Inc.	39,669.00
CR Excavating Ltd	793,380.01
Cubex Ltd.	989,491.54
Cullen Western Star Trucks Ltd.	78,864.59
Curry, Lisa	39,192.97
Curvature LLC.	59,827.51
Custom Tank Services Ltd.	25,869.48
Cyrus Centre Ministries	181,970.03
D.P. Property Services	131,015.15
Dan-Mark Traffic Marking	33,264.00
David Butcher Law Corporation	32,032.47
DB Perks & Associates Ltd	184,760.41
Dell Canada Inc.	330,518.71
Dillon Consulting Limited	81,442.97
DMD & Associates Electrical Consult	80,591.43
DocuSign, Inc.	36,129.46
Dominion Govlaw LLP	161,696.52
Dominion Voting Systems Corporation	45,303.84
Dougness Holdings Ltd	131,128.95
Draihop Consulting Services Ltd.	37,727.71
Drake Excavating (2016) Ltd.	169,107.01
Drillwell Enterprises	26,460.00
Drive Products	30,768.33
DS Tactical	135,697.04
Durante Kreuk Ltd.	25,458.88
Dyplex Communications Ltd	56,066.85

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
E. Lees & Associates Consulting Ltd	71,083.75
East Coast Auto Ltd.	26,820.61
ECL Fiberglass Manufacturing Inc.	35,647.50
E-Comm 9-1-1	7,144,756.27
Econolite Canada Inc	66,269.21
Ecora Consultants Ltd.	82,232.58
Ecora Engineering & Resource Group	80,616.07
Egov Solutions Inc.	85,446.29
Elite Fire Protection Ltd	35,595.70
Emburse Inc.	64,932.82
EMCO Limited	727,184.78
Emerald Green Mechanical Ltd.	83,267.18
Endress & Hauser Canada	38,988.68
Enjoy the Journey	56,005.06
Enkon Environmental	494,912.21
Enterprise Paper Co. Ltd.	52,509.08
Enterprises Urben Blu Inc.	129,150.00
Entrance Automation Systems Inc	35,660.63
Ericsson Manufacturing	26,364.35
Erikson Property Maintenance Ltd.	54,178.22
eSCRIBE Software Ltd	41,391.79
ESRI Canada Limited	258,568.24
Evoke HR & Immigration	41,800.50
Expedite Transcription Services Inc	68,242.44
Fabco Plastics Western (BC) Limited	40,341.88
Farm-Tek Turf Services Inc.	100,720.59
Field's Tree Service Inc	36,705.39
Finning (Canada)	49,144.37
First Truck Centre Vancouver Inc.	532,442.19
FirstOnSite Restoration Limited	91,709.62
FortisBC-Natural Gas	568,794.73
Fountain Tire Ltd	98,791.14
Fraser Burrard Diving Ltd.	161,585.06
Fraser City Installations (1989)	345,918.73
Fraser Health Authority	29,190.00
Fraser Spafford Ricci Art & Archiva	28,111.71
Fraser Valley Auto Glass & Detailin	66,487.03
Fraser Valley Equipment Ltd	28,902.15
Fraser Valley Fire Protection Ltd	25,972.76
Fraser Valley Refrigeration Ltd	86,917.39
Fraser Valley Regional Library	5,312,565.68

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Freudenberg Filtration Technologies	39,585.89
Fricia Construction Inc.	2,029,905.65
Fyfe Holdings Ltd	259,625.10
GardaWorld Cash Services	57,920.64
GB Paving Ltd.	53,629.04
GDL Property Services Ltd.	118,924.83
GDM Greystone Design Management	3,914,134.44
Gescan	87,587.30
GFL Environmental Inc	1,121,825.92
GG Townline Road Ventures Ltd	76,534.00
GHD Digital (Canada) Limited	25,110.40
GHD Limited	33,550.65
Globe Printers	41,206.68
Golden Spruce Nurseries	87,748.30
Granicus Canada Holdings ULC	173,111.01
Gregg Distributors Co. Ltd.	315,759.69
Groeneveld-Beka Canada Inc	39,245.97
Groome Floor Coverings Inc.	123,713.10
Ground Zero Ministries	46,830.00
GTY Software, Inc.	61,006.41
Guardteck Security Corp.	930,877.30
Guillevin International Co	321,472.36
H. Y. Engineering Ltd.	29,131.42
Habitat Systems Inc	84,548.98
Hach Sales and Service Canada Ltd.	25,084.18
Hallmark Facility Services	351,139.44
Harbour International Trucks	44,231.36
Harris & Company	391,275.75
Hatch Corporation	104,404.73
HDR Architecture Associates, Inc.	209,616.48
HDR Corporation	52,585.32
Heritage Abbotsford Society	149,422.00
HighAngle Technical Group Inc.	42,659.68
Hi-Lite Truck Accessories Ltd.	121,088.99
Holeshot Motorsports Ltd.	34,673.83
Home Depot Credit Services	53,119.66
Homewood Health Inc	44,599.92
Horizon Landscape Contractors	78,818.25
Hoskin Scientific Limited	43,196.16
Houle Electric Ltd.	27,011.04
Hub Fire Engines & Equipment Ltd	25,116.05

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
ICONIX Waterworks LP	34,679.91
Immanuel Resources	32,844.43
Infinite Road Marking Ltd.	287,176.24
Inland Kenworth	31,747.62
Integrated Direct Response Services	129,256.09
Interprovincial Traffic Services Lt	66,528.00
Introba Canada LLP	29,148.00
IPL North America Inc.	105,291.13
Iron Mountain	82,229.36
ISL Engineering and Land Services	350,387.21
IT Blueprint	68,518.17
Itron Canada Inc.	109,351.57
J & W Electric Limited	26,003.25
Jakes Construction Ltd.	611,117.55
Jewel Welding Fabrication and Coati	580,742.48
John Brooks Company Limited	62,134.55
Join the Pipe BV	38,194.50
Joint Force Tactical Ltd	349,861.12
Justice Institute of BC	78,835.46
JW Recycle IT Inc	582,444.45
K&W Glass Innovations Ltd	36,152.75
K4B Engineering Inc.	225,611.40
Kalwij Water Dynamics Inc.	45,019.80
KDF Construction	53,182.53
KDM Welding & Manufacturing Ltd.	135,414.67
Kerr Wood Leidal Associates Ltd.	2,721,374.65
Keywest Asphalt Ltd	134,169.00
Kinghaven Peardonville House Societ	51,573.60
Klassen Group Inc.	76,280.10
Klearwater Equipment & Technologies	42,747.06
Klohn Crippen Berger	28,006.95
KMS Tools & Equipment Ltd	48,413.81
Kohare, Bryan	34,408.47
Konica Minolta Business Solutions	106,548.78
Kontur Geotechnical Consultants Inc	87,609.35
KPMG LLP	82,250.70
Kronos Canadian Systems Inc.	25,792.11
KTI Limited	393,262.27
Kuhn LLP	55,814.06
L.S. Fencing & Metal Works Inc.	196,795.73
L42 Solutions Ltd.	222,012.94

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Lafarge Canada Inc	912,555.05
Langley Concrete Limited Partnershi	47,042.14
Laska, Ulrich	75,519.70
Leading Project Management Inc.	33,311.27
Leland Plumbing & Gas Ltd.	34,188.26
L'Equipe Rochon Inc./Team Rochon In	1,413,877.79
Lidstone & Company	279,096.66
Lifestyle Equipment (2002) Ltd	234,070.55
Lil Bear Contracting Corp.	88,226.06
LIT Aquatics Ltd.	224,877.64
Livwell Design & Contracting	25,462.50
Livwell Design & Contracting Ltd.	30,580.10
Loewen Paving Ltd	50,941.28
Lookout Housing and Health Society	26,027.50
Lordco Parts Ltd	43,454.08
Lucas Painting Co.	26,580.75
LWS Manufacturing & Welding Ltd.	117,627.56
M &T Air Conditioning Ltd.	68,951.64
M K Building Maintenance Ltd.	1,418,990.89
M. McConkey Arborist Services Ltd.	86,747.96
M. Van Noort & Sons Bulb Co Ltd	28,696.48
M.J. Pawlowski & Associates	32,806.50
MacAlpine, Brandon	229,010.03
Madden Fabrication Inc	268,928.59
Magnet Forensics Inc	147,641.55
Mainland Construction Materials ULC	214,404.17
Mainland Ford Ltd.	136,868.51
Manulife	94,603.91
Marex Constructors Ltd	2,784,566.16
Mark's Work Wearhouse	33,017.35
Maskalls Collision & Glass	83,780.34
Matcon Civil Constructors, Inc.	177,287.35
Matsqui First Nation	79,275.00
Matthew Thomson Design Ltd.	50,180.00
McDonald & Ross Construction Ltd	369,362.58
McElhanney Consulting Services Ltd	503,799.26
McElhanney Ltd.	199,608.95
McRae's Power Sweeping Ltd.	119,222.25
McRae's Septic Tank Service	42,251.38
MDT Technical Services Inc.	35,252.00
Mechanical Advantage Industries Ltd	68,558.67

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Mega-Tech	142,996.45
Mennonite Central Committee (MCC) B	349,253.79
Mequipco Ltd.	53,697.47
Metercor Inc.	131,320.02
Metro Testing & Engineering Ltd. -	55,251.82
MFPE Engineering Ltd.	38,062.50
Micro Com Systems Ltd	86,540.05
Microserve, V8205	25,589.03
Microsoft Canada Inc	815,912.30
Mission, District of	159,299.50
Mitchell Styba Productions Ltd.	39,068.58
MMK Consulting Inc	52,500.00
Montrose Dry Cleaners	161,261.34
Morfco Supplies Ltd	47,235.09
MP Traffic Control Ltd.	707,634.93
MPE Engineering Ltd	42,884.72
MSA Ford Sales	969,627.57
Mud Bay Drilling Co. Ltd.	40,049.07
Municipal Pension Plan	25,514,199.43
Murray Autogroup Abbotsford Ltd	405,894.54
N.A.T.S. Nursery Ltd.	56,876.02
NAPA Auto Parts	70,474.34
Netagen Communication Technologies	68,887.37
New Line Skateparks Inc.	74,137.09
New-Line Products Ltd.	65,727.90
Nordstar Construction Ltd.	441,231.60
Northwest Hydraulic Consultants Ltd	133,949.08
Norton Rose Fulbright Canada LLP	137,333.29
Nova Pacific Environmental	57,977.74
Oakcreek Golf & Turf LP	28,996.06
Olthuis Van Ert	153,235.37
Omni Industrial Inc.	27,849.72
OnPoint Law Corporation	58,041.20
Onsite Engineering Ltd	435,986.71
Open Text Corporation	126,226.05
Optiv Canada Inc	174,504.71
Oracle Canada ULC	31,247.36
Orion Communications, Inc	153,876.57
Ornamental Bronze Limited	29,196.16
OSIsoft, LLC	32,788.85
Out of Reach Tree Services Ltd.	29,208.39

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Out Peak Services Inc.	65,754.12
Pacific Blue Cross	7,262,209.20
Pacific Coast Renewables Corp.	2,182,552.66
Pacific CoastCom Communications Inc	106,203.50
Pacific Community Resources Society	60,000.00
Pacific Flow Control Ltd	349,302.87
Pacific Land Resource Group Inc	97,439.75
Panasonic Canada Inc.	121,611.95
Park N Play Design Company Ltd	66,366.31
Park Place Technologies Canada ULC	103,688.01
Parker Technology, LLC	29,722.59
Parsons Inc.	360,362.66
PDQ Intermediate Inc.	26,337.24
Peel's Nurseries Ltd	30,525.88
Perfect Mind Inc	130,105.24
Peterbilt Pacific Inc.	138,639.34
Peterson, Gerald Alan	30,523.51
Petro Canada Lubricants Inc.	54,171.30
PG Solutions Inc	31,547.04
Piteau Associates	37,866.30
Poco Pump & Blower Ltd	33,410.72
PolariX Energy Ltd	207,270.00
Polycrete Restorations Ltd	154,282.31
Prairie Ground Solutions Inc.	41,805.75
Precise Bearing & Industrial	38,192.32
Precision Service & Pumps Inc	165,045.25
Premier Pacific Seeds Ltd	75,562.07
Preston Chev Cadillac Ltd	79,970.88
PRIMECORP Police Records Informatio	488,040.45
Prism Engineering Ltd	133,857.40
Procon Systems (2013) Inc	30,083.40
Profire Emergency Equipment Inc	132,526.51
Protech Traffic Control Ltd	308,294.26
Protelec Security & Safety Ltd	68,589.17
Punjabi Patrika Media Ltd	26,472.08
PW Trenchless Construction Inc	1,374,677.74
QM Environmental	35,688.48
Quadient Canada Ltd	117,267.73
R.A.W Sealcoating & Paving Ltd.	86,693.04
R.F. Binnie & Associates Ltd	590,182.26
Ramtech Environmental Products	30,089.33

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Raven's Moon Resource Society	265,569.11
RC Strategies Inc	69,497.74
RDM Lawyers LLP	58,737.00
Reach, The	719,734.00
Redcedar Environmental Consulting I	34,193.17
Redline Refrigeration Ltd	123,234.52
REFLECTIONS ABBOTSFORD BANQUET HALL	40,400.00
Refrigerative Supply Ltd	38,621.50
Regehr Contracting Ltd	34,944.79
Remple Disposal Ltd	815,126.71
Repair All Plumbing & Heating	55,246.55
Richco Contracting Ltd.	3,731,638.38
Richer, Alan	29,631.03
Richmond Elevator Maintenance Ltd	35,763.96
Ridepath Construction Management Lt	63,517.32
Ridgedale Rod & Gun Club	28,500.00
Rite-Way Fencing Inc	82,044.72
Riteway T C Services Ltd.	55,656.83
River Valley Arborist & Landscaping	149,219.81
Riverside Equipment (1994) Inc	67,086.09
Riverside Glass Ltd.	80,012.36
Rockdoc Corrections Consulting Inc.	37,081.83
Rocky Mountain Phoenix	397,566.54
Rollins Machinery Limited	1,093,195.23
Rose Security Services Inc	171,110.54
Routeware Canada Inc.	48,019.64
Rural Municipalities of Alberta	276,921.56
S2 Architecture	415,699.48
Safe Software Inc	28,000.00
Sandpiper Contracting LLP	1,054,136.59
Sapphire Sound Inc.	116,352.52
SCP Distributors Canada Inc	55,878.46
Seal Tec Industries Ltd.	424,725.51
ServiceMaster of The Fraser Valley	69,510.20
Services & Solutions TWM Canada Inc	518,896.00
Shaw Cablesystems GP	56,472.08
Sherine Industries Ltd.	85,997.90
Sigma Safety Corp.	97,938.97
Silverstone Industrial Ltd	295,957.26
Skye Consulting (B.C.) Ltd.	54,117.00
Smartsoft International Inc.	61,508.07

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Softchoice LP	600,779.36
Source Office Furnishings	93,309.66
Southern Railway of BC Ltd	341,737.57
Southwest Corrosion Control Ltd.	25,159.05
Spaans Babcock Inc.	174,379.59
Sparrow Community Care Society	26,921.41
Specimen Trees Wholesale	104,668.06
SSP Converged Solutions	54,700.25
Stantec Architecture Ltd.	578,087.64
Stantec Consulting Ltd	889,692.33
Staples Advantage	112,123.33
Star Illuminations	110,883.50
StarGarden Corporation	71,775.00
State Chemical Ltd	62,152.21
Stray Cat Industrial Services Ltd.	37,170.00
Strohmaier Excavating (2019) Ltd	56,360.98
Sudden Fun Recreation Equipment Ltd	38,027.85
Sumas First Nation	131,925.07
Summit Valve and Controls Inc. (BC)	114,262.68
Suncor Energy Products Partnership	2,136,115.76
Sunset Memorial & Stone Ltd	125,782.72
Super Save Hydro Vac Inc.	61,293.52
Sutton Road Marking Ltd	768,062.82
Sylvis Environmental Services	1,012,766.65
TAG Automotive Inc	54,438.75
Telus	718,019.53
Telus Health Care Centres Inc.	169,955.55
Telus Services Inc.	229,299.03
Terminix Canada	26,868.25
TerraLink Horticulture Inc.	56,456.26
Terry Schuetz Painting Ltd.	61,725.30
Thurber Engineering Ltd.	56,752.72
TLD Computers Inc.	140,206.42
TNT Crane & Rigging Canada Inc	38,829.57
Top Notch Roofing Inc.	223,191.40
Total Dynamic Services Ltd.	41,488.13
Total Power Limited	30,488.36
Trademasters Automotive Ltd	287,834.84
Trane Canada T42324C	620,007.58
Transtech Data Services	26,220.02
Transwest Roofing Ltd	466,575.40

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Triple J Excavating & Brushing	56,589.75
Tritech Group Ltd	517,842.24
Tuya Construction Ltd.	1,208,012.57
Uline Canada Corporation	122,937.44
Unitech Construction Management Ltd	17,074,327.10
United Traffic Control Ltd.	27,428.11
Universal Appraisal Co Ltd	31,500.00
Unruh Group Construction Ltd.	32,214.00
Upanup Studios Inc	31,185.00
Urban Matters CCC Ltd.	233,590.04
Urban Systems Ltd	152,607.31
Urban Valley Transport Ltd.	95,827.83
Vaandrager Nurseries	43,874.12
Valley Waste & Recycling Incorporat	216,744.56
Vancan Electric Ltd.	63,231.40
Vane Lawn & Garden Services (1981)	139,246.97
Vanport Enterprises Ltd	110,774.83
Vantage Contracting Ltd	138,676.18
Vcura Canada Incorporated	52,180.80
VDZ+A Consulting Inc	99,192.84
Veolia Water Technologies &	2,820,091.40
Vertec Transport Ltd	308,043.75
Vulcan Mechanical Ltd.	178,475.61
VWR International LLC	60,459.96
Wash Gang, The	43,325.08
Waste Connections of Canada	2,798,626.04
Waste Management of Canada Corp	211,811.43
Waste Reduction Group Inc.	28,114.40
Wedler Engineering LLP	44,277.21
Welti, Bryce	71,463.00
West Coast Machinery Inc.	466,255.61
Westburne West	75,227.25
Westcoast Tbar Ltd.	31,479.00
Western Hydroblasting Inc	30,995.91
Western Noise Control (2015) Ltd.	111,947.36
Western Peak Contracting	36,382.50
Westview Sales Ltd	92,139.04
White Star Property Services Ltd	196,303.21
Wiebe, Peter	109,600.68
Willis Canada Inc	5,574,716.00
Wilson, Robert	35,162.41

CITY OF ABBOTSFORD - SCHEDULE F *
STATEMENT OF FINANCIAL INFORMATION
SCHEDULE OF PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
For the year ended December 31, 2025

Vendor	Amount
Wolseley Canada Inc.	25,858.51
Wood Wyant Inc	27,125.55
Workers' Compensation Board	4,640,941.30
WorldTech IT, LLC	121,676.32
WSP Canada Inc	472,854.46
X10 Networks	26,243.67
X10 Technologies Inc.	97,082.74
Young Anderson	222,146.24
Your Better Life Coaching Inc.	140,092.22
Zeemac Vehicle Lease Ltd	131,207.29
Total of Suppliers Over $25,000	**216,322,191.98**
Total of Suppliers Under $25,000	**10,416,397.37**
Total Payments to Suppliers	**$ 226,738,589.35**

* The schedule of payments for the provision of goods and services is based on actual payments processed through **Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 7**

CITY OF ABBOTSFORD - SCHEDULE G

2025 Reconciliation of Remuneration Paid/Goods and Service Payments

(In Thousands)

Reconciliation of Remuneration Paid

Remuneration - (Schedule B)	$	84,559
Remuneration - (Schedule C - Elected Officials)		643
Total Remuneration Paid		**85,202**
Add:		
Salary - Police (net of inter-municipal recoveries)		44,085
Other employer costs - CPP, EI, Pension Plan, Extended Health, WCB (non taxable for employees)		33,129
Accruals and other non-cash expenses for salary, vacation, retirement, etc.		4,575
Time banked but not paid or taken		499
Less:		
Retirement cash payouts		(928)
Salaries charged to capital accounts		(881)
Banked time taken or paid out in 2025		(405)
Adjusted Remuneration Paid		**165,276**
Expenditures By Object - Payroll (Financial Statements, Note 16)		**165,276**

Reconciliation of Goods and Services Payments

Total of aggregate payments exceeding $25,000 paid to suppliers	$	216,322
Consolidated total of payments of $25,000 or less paid to suppliers		10,416
Total of Goods and Services Payment - Schedule F		**226,738**
Total Expenses (note 24 of Consolidated Statement of Operations)		339,886
Salaries and Benefits (Note 16 of Financial Statements)		(165,276)
Add back benefit provider payments		37,417
Non-cash adjustments (i.e. Amortization, Loss on Disposal, Acquisition of Tangible Assets) as per Consolidated Statement of Cash Flows		29,317
Employee expenses (not reportable per Financial Information Act on Schedule F)		(1,515)
Timing difference between cash payments and accrued expenses		(13,091)
Adjusted Financial Statement Expenses (Schedule F Total)		**226,738**

Schedule in compliance with BC Reg 371/93 (Financial Information Act) - Schedule 1, Section 6 and 7