

AFRS Career Firefighter Hiring Process (2026-2027)

The recruitment process for the Abbotsford Fire Rescue Service has been broken down into seven (7) stages as follows:

Stage 1 - Applications Accepted – **November 9 - 27, 2026**

Stage 2 - Written Exam – **December 19, 2026**

Stage 3 - Candidate Physical Ability Test (CPAT) – **January 23, 2027**

Stage 4 - Occupational Skills Assessment Day 1 – **January 24, 2027**

- Swim, Beep Test, and Skill Stations (Aerial Climb, 35 ft. ladder raise, and Mechanical Aptitude).

Stage 5 - Occupational Skills Assessment Day 2 – **February 6 - 7, 2027**

- Interview, presentation, Skill Stations

Stage 6 - Reference Checks, Police Information Check & Vulnerable Sector Search, and Pre-Employment Medical Evaluations

- Reference Checks and Police Information Check & Vulnerable Sector Search – **February 22 - March 5, 2027**
- Pre-employment Medicals – **March 8 - 19, 2027**

Stage 7 - Fire Chief Interview – **March 22 - 26, 2027**

Start Date – **April 19, 2027**

The City of Abbotsford Fire Rescue Service appreciates all applications; however, only short-listed candidates will be contacted via email to proceed to the next stage.

It is the candidate's responsibility to ensure email addresses are valid and up-to-date, and computer firewalls/security are set up to accept emails from the city. It is the candidate's responsibility to check emails on a regular basis, as there are deadlines issued for scheduling.

The written exam is administered through BL Associates Corporate Psychologists Inc., with options for online testing and sharing of results from previous exams within the past 12 months.

All other testing is in-person and requires attendance on the dates scheduled.