



AFRS Career Firefighter Hiring Process (2022-2023)

The recruitment process for the Abbotsford Fire Rescue Service has been broken down into nine (8) different stages.

- **Stage 1** - Application and Pre-Screening- **(Oct 21 – Nov 14)**
- **Stage 2** - Written Exam **(Dec 11)**
- **Stage 3** - Occupational Skills Assessment Day -1 **(Jan. 7 & 8)**
 - Run, Swim, Skill Stations.
- **Stage 4** – Occupational Skills Assessment Day-2 **(Jan. 14 & 15)**
 - Interview, presentation, Skill Stations
- **Stage 5** - Reference Checks, Police Information Check & Vulnerable Sector Search
- **Stage 6** - Fire Chief Interview **(Feb 11 & 12)**
- **Stage 7** - Conditional Offer **(Feb 17)**
- **Stage 8** - Pre-Employment Medical Evaluation and [Candidate Physical Ability Test \(CPAT\)](#)
 - CPAT **(Feb. 22-24)**
 - Medical **(Feb. 28 – Mar 10)**

All dates may be subject to minor adjustments.

Start Date - Spring, 2023

The City of Abbotsford Fire Rescue Service appreciates all applications; however, only short-listed candidates will be contacted via email to proceed to the next stage.

It is the candidate's responsibility to ensure email address are valid and up-to-date and computer firewalls/security is set up to accept emails from the City. It is the candidate's responsibility to check emails on a regular basis as there are deadlines issued for scheduling.

All testing stages are in person, and cannot be faxed, emailed or taken online.

